

Shri Govind Guru University
Government Ploytechnic Campus, Gadukpur, Godhra-389001
Dist:- Panchmahals – 389001

Advertisement No. 02/2019

Shri Govind Guru University, Godhra invites 'Online Applications' for the appointment of teaching posts at different levels or equivalent posts in various departments of the Faculties.

Name of Faculty	Professor					Associate Professor					Assistant Professor				
	SC	ST	SEBC	EWS	UR	SC	ST	SEBC	EWS	UR	SC	ST	SEBC	EWS	UR
Faculty of Arts															
Department of Gujarati	-	-	-	-	1	-	1	-	1	-	-	-	1	1	1
Department of English	-	-	-	-	1	-	-	1	-	1	1	-	1	-	2
Department of Sociology	-	-	-	-	1	-	-	-	-	1	-	1	1	-	2
Faculty of Science															
Department of Chemistry	-	-	-	-	1	-	-	1	-	1	-	-	1	1	1
Department of Physics	-	-	-	-	-	-	-	-	-	1	-	-	-	-	2
Faculty of Commerce & Management															
Department of Commerce & Management	-	-	1	-	-	-	-	-	-	2	-	1	1	-	2

Note: - Eligible candidates shall be required to apply online on or before **21-09-2019 till 5.30 P.M. at www.sgggu.ac.in/recruitment**. The downloading of online application will start on **02-09-2019** from 11.00 A.M. onwards.

The other details about number of posts and educational qualifications are available on the website of Shri Govind Guru University, Godhra www.sgggu.ac.in/recruitment .

It is mandatory for the applicant to send on hardcopy of the online application along with the self-attested certificates, testimonials and all supporting documents on or before **25-09-2019 before 5.30 P.M.**

Godhra

Date:- 01-09-2019

Dr. Anil S. Solanki

I/C Registrar



SHRI GOVIND GURU UNIVERSITY, GODHRA
Advertisement No. 02/2019 dated 01-09-2019

Shri Govind Guru University, Godhra invites an Application for the Post of Assistant Professor/Associate Professor/Professor in various departments of Arts, Science, Commerce and Management.

Minimum Education Qualifications and Eligibility Norms and various other details can be downloaded from website [http://www.sgggu.ac.in/ recruitment](http://www.sgggu.ac.in/recruitment)

- The candidate should apply online up to, 21/09/2019 till 5.30 p.m. at: <http://www.sgggu.ac.in>
- The Print/Hard Copy of filled-in online application along with supporting documents and Certificates etc. should reach by RPAD or Speed post to the Office of the Registrar, Shri Govind Guru University, RTO road, Gadukpur, Godhra, Panchmahals, Gujarat-389 001 on or before 25/09/2019 till 5.30 p.m. No application shall be accepted through courier or in personally.
- The Eligible and interested applicants should 'Apply Online' in the format available on Shri Govind Guru University, Godhra.
- All Information / Notifications / Interview call letters etc. to eligible candidates will be available in individual user account at <http://www.sgggu.ac.in> or informed on registered e-mail.
- The application fees shall be required to be paid through online mode only (Net Banking, Credit card, ATM-cum- Debit card etc).
- The application fees shall be required to be paid through online mode only.
- Any Corrigendum /Addendum for any further information and or update shall be uploaded only on the Website of Shri Govind Guru University, Godhra <http://www.sgggu.ac.in>
- If any clarification required to be sought for such application shall be sent to email registrar@sggu.ac.in.

Place: Godhra
Date: 01 September, 2019

SD/-
(Registrar[I/C])

PLEASE READ CAREFULLY THE INSTRUCTIONS MENTIONED BELOW

GENERAL INSTRUCTIONS, ESSENTIAL INFORMATION AND CLARIFICATIONS:

1. The candidates must possess the required qualifications at the time of last date fixed for receipt of online applications in the Advertisement that is 21/09/2019. No updating of qualifications and experience will be entertained after the last date of the submission of online application.
2. The Last Date for receipt of Online Applications is fixed as 21/09/2019.
3. Applicants must send/submit **One** hardcopy of the application (Without Spiral Binding) in the envelope super scribe with "Post Applied for and the name of Department" to the office of Registrar on or before 25/09/2019. along with all Self-Attested Mark sheets, Degree/Masters/Ph.D Certificates, Experience Certificate, Research Papers, Testimonials etc. along with supporting documents relating to his or her Academic/Research Score to substantiate his or her candidature or else the application will not be considered.
4. The Prescribed application fees is Rs. 1500/- (One Thousand Five Hundred only) for Unreserved Category and 750/- (Seven Hundred Fifty only) for Scheduled Caste(SC)/ Scheduled Tribe(ST)/ Socially and Economically Backward Class(SEBC)/ Economically Weaker Section(EWS) payable online and Transaction ID should be attached with the hard copy of his or her application without fail.
5. Persons with Benchmark Disability (PwBD) are fully exempted from payment of the prescribed fees upon submission of relevant Disability Certificate issued by the competent authority as per the policy of Government of Gujarat. The eligible PWD candidates shall only apply to the concern Advertisement.
6. A recent scanned passport sized colour photograph of candidate in JPG,JPEG& PNG format only (the digital size of the file must be up to 50 KB and resolution 200 pixels X 230 pixels is preferred).
7. Scanned signature of Candidate using Blue/Black pen on white sheet in JPG,JPEG& PNG format only (the digital size of the file must be up to 50 KB and resolution 140 pixels X 60 pixels is preferred).
8. Bank charges towards the online payment service as applicable will be additionally payable by the candidates.
9. Candidate has to first register themselves for submitting his or her online application for the teaching post.
10. Once candidate applied and confirmed his/her application online, the candidates will not be permitted to edit anything in the application form. If the candidate submitted more than one application, the last application will be considered, subject to the fee paid with this application.

11. Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid any kind of delays due to the unforeseen events or circumstances. The University Shall not be responsible for any delay at anystage.
12. Experience shall be considered after obtaining the requisite educational qualification.
13. The applicant must ensure that he/she fulfils the eligibility conditions for the Post.
14. Grade point which is on a scale of seven, following mechanism shall be referred to ascertain equivalent marks in percentage.

UGC REGULATIONS

<i>Grade</i>	<i>Grade Point</i>	<i>Percentage Equivalent</i>
‘O’ – Outstanding	5.50-6.00	75-100
‘A’ – Very Good	4.50-5.49	65-74
‘B’ – Good	3.50-4.49	55-64
‘C’ – Average	2.50-3.49	45-54
‘D’ – Below Average	1.50-2.49	35-44
‘E’ – Poor	0.50-1.49	25-34
‘F’ – Fail	0-0.49	0-24

Note: Equivalent Percentage should be calculated from CGPA with only one decimal precision.

15. The time taken by the candidates to acquire M.Phil and or Ph.D. Degree shall not be considered as Teaching/Research Experience to stake claim for appointment to the Teaching Positions.
However “the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment to the post of Associate Professor and above.” The experience gained as Honorary / Part-Time/ Visiting /Trainee /Adjunct faculties will not be considered as experience.
16. The candidates applying for the Posts of Professor/Associate Professor/Assistant Professor must enter the relevant Research/Academic Score (A/R Score) in the space provided against the given categories in each of the Column and it must be supported by documentary evidence, without which no claim on account of Research/Academic Score would be entertained.
17. The candidates applying for the Posts of Professor/Associate Professor/Assistant Professor shall necessarily submit Self-Attested One Copy of Top Ten Research Papers [For the Post of Professor]/ Top Seven Research Papers [For the Post of Associate Professor] / Top Five Research Papers [For the Post of Assistant Professor] respectively, along with his or her applications.
18. The candidate shall enclose Self-Attested Copies of Certificates towards the evidence of Educational Qualifications, Caste, Physical Disability, Experience, etc. with his or her applications without fail.
19. The candidate who desires to apply for more than one teaching post will be required to submit separate online applications on the prescribed format along with all the specified

supporting documents and additional application processing fee along with each application.

20. The University reserves its right to relax the requirement of experience in case of SC/ST candidates as per the directives of the State Government.
21. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward class (SEBC)(Non-Creamy Layer)/Differently-abled ((a)Blindness and Low Vision; (b) Deaf and Hard of Hearing;(c) Locomotors Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid-Attack Victims and Muscular Dystrophy; (d) Autism, Intellectual Disability, Specific Learning Disability and Mental Illness;(e) Multiple Disabilities from amongst persons under (a)to(d) including Deaf-Blindness)for the purpose of Eligibility and assessing Good Academic Record for Direct Recruitment. The eligibility marks of 55% marks (or an Equivalent Grade in a Point Scale wherever the Grading System is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
22. Applicants awarded degrees by Foreign Universities shall be required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
23. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree Prior to 19 September, 1991.
24. Reservation for SC/ST/SEBC/EWS and Persons with Benchmark Disabilities will be as per existing policy of Government of Gujarat and Reservation for SC/ST/SEBC and EWS should be applicable to Gujarat domicile candidates only.
25. Candidates seeking reservation under Scheduled Caste (SC)/ Scheduled Tribe (ST) Category are required to submit Certificate on the format prescribed by the Government of Gujarat.
26. Candidates seeking reservation under Socially and Economically Backward Class Category are required to submit Non-Creamy layer Certificate on the format prescribed by the Government of Gujarat. The certificate issued in Gujarati (પરિશિષ્ટ-ક) only accepted, whereas the certificate issued in the English (Annexure- A) shall not be accepted, as this certificate is meant for Government of India. The Non-Creamy layer certificate shall be issued after 01-04-2017 to the last date of application i.e. 21/09/2019 shall be considered as valid certificate. The married women candidate should submit Non-Creamy layer certificate obtained on the basis of the income her parents. If such certificate obtained on the basis of the income of her husband shall not be considered and application liable to be rejected.
27. Candidates applying for the Post (s) reserved for socially and Economically Backward Class (SEBC) should submit a Self-Attested Copy of Valid Caste Certificate specifically mentioning Creamy Layer-Exclusion in the format prescribed by Government of Gujarat.
28. Economically Weaker Sections (EWS) vacancies are tentative and subject to further directives of Government of Gujarat and outcome of any litigation. Candidates applying for the Post (s) reserved for EWS Category have to submit Certificates for eligibility for

reservation in favour of EWS in the format as prescribed by Social Justice and Empowerment Department, Government of Gujarat's Resolution No: EWS/122019/45903/A, Date: 11/02/2019. (In English)

29. The qualifications regulations/norms stipulated and other service conditions prescribed in the present advertisement are as per the Gazette Notification of UGC Regulations,2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University) and subsequent amendments, if any shall be applicable as amended from time to time.
30. The minimum requirement of a consistently 'Good Academic Record' shall be 55% marks (or an Equivalent Grade in a Point Scale wherever Grading System is followed) at Master's level, and at least 50% marks (or an Equivalent Grade in a point scale wherever Grading System is followed)at Bachelor's Examinations or an Equivalent Degree from an Indian/Foreign University, and Qualifying in the National Eligibility Test (NET) conducted by the UGC, CSIR, or similar test accredited by the UGC like SLET/SET shall remain in force for the Direct Recruitment for the Post of Assistant Professor in the university (**OR**) consistently Good Academic Record shall be an average record of 3rd year (Final Year) Degree & Master Degree Level assessment which would at least be 52.5% or M.Phil or Ph.D. as applicable in case of UGC Regulations.
31. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not be entitling him/her for being called for personal interview.
32. No TA/DA shall be paid to candidates for attending Screening Test/Personal Interview.
33. Screening of applications shall be decided Shri Govind Guru University, Godhra.
34. Appointed teachers may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
35. Candidate selected and appointed as Assistant Professor shall have to undergo and successfully complete In-service Teachers' Training Programme during their probationary period of two years which shall be an essential condition for the confirmation in service in the university.
36. The language of administration in the University is Gujarati. However, knowledge of English language is highly desirable.
37. The selected candidate including in-service candidate shall be governed by the Act/Statues/Ordinance/Regulations/Rules of the Shri Govind Guru University, Godhra and as amended from time to time and any other Rules/Resolution as prescribed specifically for maintaining the code of conduct of the employees by theUniversity.
38. The Pay Scales and other salary benefits as per approval by the Government of Gujarat.
39. In case of Gujarat state service for pay fixation and other monetary shall be considered as per

the rules and approval of the Government of Gujarat.

40. The appointment orders will be issued subject to the receipt of No Objection Certificate from Government of Gujarat, wherever it is required.
41. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for personal interview.
42. Call letters for attending interview will be sent only to the short-listed candidates by registered e-mail only.
43. No Correspondence will be entertained with applicants who are not short-listed to be called for personal interview.
44. Candidates already in service must submit a 'No Objection Certificate (NOC)' from their present employer and send/submit his /her application (hardcopy) duly forwarded through proper channel. In case the applicants are in service and delay is expected in getting endorsement of the employer concerned on the original application, the applicants may submit an advance copy of the application along with all enclosures directly (with or without the employer's endorsement on the advance copy). If the original application through proper channel has not been received by the University by the last date mentioned in this employment notification, the applicants will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of personal interview.
- 45. Shri Govind Guru University, Godhra reserves the right:**
 - i. To withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect.
 - ii. To fill or not to fill up some or all the posts advertised for any reasons whatsoever.
 - iii. To increase/decrease the number of Teaching or Equivalent Posts after due procedure as per directions of UGC, New Delhi from time to time.
 - iv. Any Edition/Deletion and changes in matter of Terms and Conditions as given in this Notification of recruitment, as directed by concerned authority such as UGC, New Delhi; MHRD, New Delhi etc., and Government of Gujarat from time to time.
 - v. The University will not be responsible for any loss of e-mail, loss of any communication due to wrong address as provided by the candidates.
46. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by registered e-Mail only and necessary information shall be displayed only on the website of the University.
47. In case of any Dispute/Ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, The Shri Govind Guru University, Godhra in all matter relating to Eligibility, Acceptance or Rejection of Applications, mode of selection, conduct of Screening Test, personal Interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.

48. Candidates, who have obtained Degrees or Diplomas or Certificates for various Courses/Academic Programs from any Institution declared Fake/Derecognized by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the Posts advertised.
49. Before the candidates recruited directly are finally approved for appointment to University, he/she shall be required to produce a medical certificate of physical fitness from whom the appointing authority specifies.
50. Errors and omissions in Notification and Selection Process are subject to corrections as per the rules and regulations of UGC, New Delhi; MHRD, New Delhi etc., and Government of Gujarat as amended from time to time.
51. The online applications processing fee is non-refundable, and no enquiries will be entertained in this regard by the Shri Govind Guru University, Godhra.
52. Candidates in their own interest are advised to check regularly the website of the Shri Govind Guru University, Godhra:www.sgggu.ac.in.
53. Candidates in their own interest are advised to regularly check his or her registered e-Mail account for updates.
54. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to Modify/Withdraw/Cancel any communication made to the candidates.
55. The University reserves the right to fill or not to fill any or all the teaching Posts, without assigning any reason and no notice will be issued in this regard.
56. Incomplete application in any respects will not be considered and shall be summarily rejected.
57. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
58. Any dispute regarding the recruitment will fall under the jurisdiction of Godhra, Gujarat State.

Place:Godhra
Date: 01/09/2019

SD/-
(Registrar [I/C])



SHRI GOVIND GURU UNIVERSITY, GODHRA
Advertisement No. 02/2019 dated 01/09/2019

Qualifications for the Post of:

Assistant Professor/Associate Professor/Professor

1. Faculty of Arts, Sciences and Commerce & management departments are as under:

1.1 ASSISTANT PROFESSOR

Eligibility (A or B):

A.

- (i) Consistently Good Academic record with a Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the Grading System is followed) in a concerned/relevant/allied subject from a recognized Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. Thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean or H. O. D. of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at anytime) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University(Shanghai).

Note:

If the applications of the candidates exceeds 20 (Category wise), the screening test shall be conducted for short listing of the candidates for the interview. The marks secured by candidates in the screening test shall not be considered for the selection. The selection should only be made on the basis of the marks obtained in the selection process. Only first 20 candidates in the merit of screening test shall be call for personal interview.

1.2 ASSOCIATE PROFESSOR

- (i) Consistently good academic record with a Ph.D. Degree in the concerned/allied/relevant Disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever Grading System is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 (UGC regulation 2018).

**1.3. PROFESSOR:
Eligibility (A or B)**

A.

- (i) An eminent scholar having a consistently Good Academic record with a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer- reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (UGC regulation 2018).
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience



SHRI GOVIND GURU UNIVERSITY, GODHRA
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Selection Process

- (1) After the receipt of all the applications, the online application and submitted hard copy of application will be verified and only the hard copy application will be considered for further process of selection.
- (2) For the posts of Professor and Associate Professor, after scrutiny of applications Candidate will call for interview. No correspondence will be entertained with the applicants who were not shortlisted to be called for interview. The final selection will be made on the basis of overall performance shown in the interview by the candidate.
- (3) For the posts of Assistant Professor, If Applications will be more than 20 per post (Category Wise) the candidates will be provisionally allowed to appear in the Screening test(written) without scrutiny of their applications.
- (4) Screening test will consist of paper with marks weightage as per given below (Table-I) - Total duration will be of 120 minutes.

Table-I		
Screening Test (Written)		
Paper	Subject Related	100 Marks
	Duration: 120 Minutes	
	Medium: English/Gujarati	
	No. of MCQs: 100	

Note: The examination would comprise Multiple Choice Type Questions carrying 0.25 Negative marking for wrong answer or attempting more than one option or left blank (None of the options attempted/mark).

- (5) Syllabus for screening test shall be UGC/NET Examination of concern subject
- (6) Provisional merit list will be prepared on the basis of the marks obtained in screening test out of 100 marks.
- (7) Only eligible shortlisted candidates will be considered for further selection process for personal interview to the advertised posts of the respective category.

Selection of the candidate will be based on following criteria.

Criteria	Weightage of Marks for Selection
Academic Record	50
Teaching Ability and Knowledge	30
Personal Interview	20

(8) In all posts, reservation policy will be applicable as per Government of Gujarat norms.